

BRUNEL UNIVERSITY LONDON

Council Ordinance 14

Appointment of University Senior Staff and Academic Staff

1. Appointment of Vice-Chancellor and President

1.1 Council, on the advice of Nominations Committee, shall appoint a Selection Committee to oversee the process for the selection of a successor to the Vice-Chancellor and President and to recommend to Council a candidate for appointment. The Selection Committee shall also, if appropriate, recommend to Council the appointment of a person to serve as Acting Vice-Chancellor and President.

1.2 The Selection Committee shall comprise:

- i. Chair of Council (Chair)
- ii. Not less than 5 members of Council, selected by the Chair so as to be representative of the composition of the Council.

1.3 The Secretary to Council shall be the secretary to the Selection Committee. The Selection Committee may appoint Advisers as appropriate.

1.4 The Selection Committee shall have freedom to determine the most appropriate way to conduct its business, but issues relating to the remuneration and terms and conditions of the Vice-Chancellor and President are the responsibility of the Remuneration Committee.

2. Appointment of Acting Vice-Chancellor and President

2.1 In the absence or on the resignation of the Vice-Chancellor and President the Council shall normally appoint the Provost as Acting Vice-Chancellor and President until further notice.

3. The Vice-Provosts

3.1 The appointment of the Vice-Provosts shall be made by the Council following consultation with a Committee appointed by the Senate of which the Vice-Chancellor and President shall be a member ex-officio and Chair (with the right to delegate such Chair role).

3.2 The Vice-Provosts may be removed from office by the Council after consideration of a report from a Committee constituted for the purpose by the Council comprising three members of the Council at least two of whom shall not be members of staff or students of the University. The Procedure to be used by the Committee shall be as set out in an Ordinance.

3.3 The Vice-Provosts shall, subject to these Ordinances, exercise and perform such functions as shall be delegated to him or her by the Vice-Chancellor and President in accordance with the provisions of an Ordinance of the Council.

3.4 The Vice-Provosts may resign from office by writing addressed to the Council by a period of notice approved by Council from time to time and on his or her death, bankruptcy or mental or physical incapacity for a period of at least three months rendering him or her incapable of carrying out his or her responsibilities shall automatically cease to hold office.

4. Provost and Vice-Provosts

4.1 The appointment of the Provost and Vice-Provosts shall be made by the Council following consultation with a Committee appointed by the Senate of which the Vice-Chancellor and President shall be a member ex-officio and Chair (with the right to delegate such Chair role).

4.2 The Provost and Vice-Provosts may be removed from office by the Council after consideration of a report from a Committee constituted for the purpose by the Council comprising three members of the Council at least two of whom shall not be members of staff or students of the University. The Procedure to be used by the Committee shall be as set out in an Ordinance.

4.3 The Provost and Vice-Provosts may resign from office by writing addressed to the Council by a period of notice approved by Council from time to time and on his or her death, bankruptcy or mental or physical incapacity for a period of at least three months rendering him or her incapable of carrying out his or her responsibilities shall automatically cease to hold office.

5. The Appointment of Academic Staff

5.1 The appointment of Professors shall be made by the Council following consultation with a Committee appointed by the Senate of which the Vice-Chancellor and President shall be a member ex-officio and Chair (with the right to delegate such Chair role).

5.2 The appointment of Vice-Provosts and Deans of Colleges, Research Institutes and other academic units that may exist from time to time shall be made by the Council after considering a recommendation from a panel appointed by the Senate of which the Vice-Chancellor and President shall be a member ex-officio and Chair (with the right to delegate such Chair role).

5.3 Other members of the Academic Staff shall be appointed by the Council on the recommendation of Appointments Boards constituted in such manner as may be determined by the Senate.

5.4 Members of the Academic Staff shall be appointed at such remuneration and on such terms and conditions as may be prescribed from time to time by the Council.